



Celebrating 40 Years of Engineering Excellence.

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URETEK®
Ground Engineering

Timo Lahtinen appointed head of the business.

Timo Lahtinen becomes head of the business.
Market entry to Sweden, license sold to
Jörgen Ekholm (Uretek AB).

Uretek expands into a number of markets.

Market entry to USA, licence sold to Brent Barron, founder of Uretek USA. Market entry to UK & Ireland. Licence sold to Chris Davies, founder of Uretek UK. Market entry to Norway, licence sold to Calle Esbensen, founder Uretek As. Market entry to Italy, France, Switzerland, Austria, licence sold to Mariapia and Carlo Canteri, Founder of Uretek in Southern Europe. Void filling solutions developed in Finland.

1989

Uretek enters Germany & Netherlands

Market entry into the Netherlands and Germany - licence sold to Alwin ter Huurne

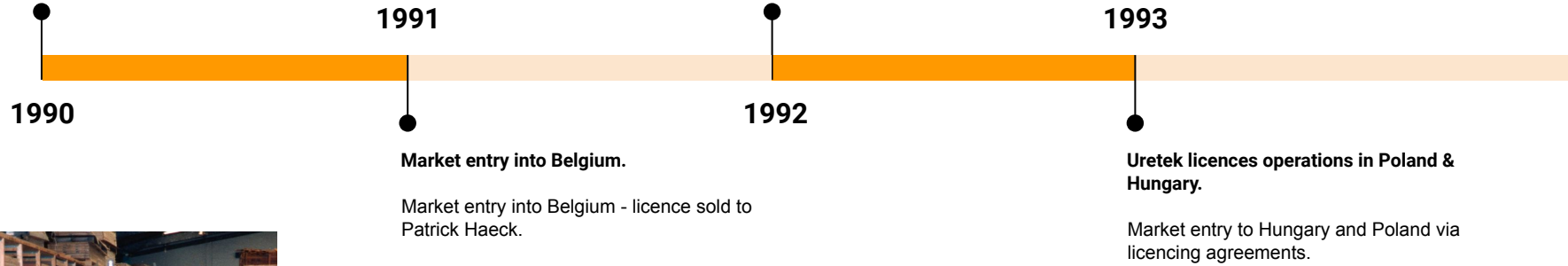


Uretek enters Canada & Infrastructure solutions developed.

Market entry to Canada, licence sold to Casey Moroschan. The first infrastructure solutions are developed by Brent Barron.

Uretek enters Turkey.

Market entry into Turkey, licence sold to Professor Dr. Mete Erdemgil.

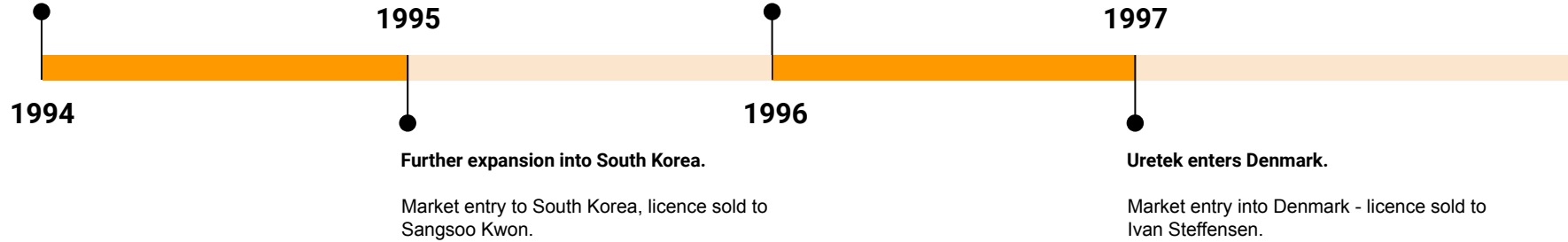


Uretek enters Australia, Japan and Thailand.

Market entry into Australia, Japan and Thailand - a licence agreement with Philip Mack of Mainmark Corporation.

Advancement in increasing bearing capacity.

Carlo Canteri invents a method to increase bearing capacity for foundation soils.

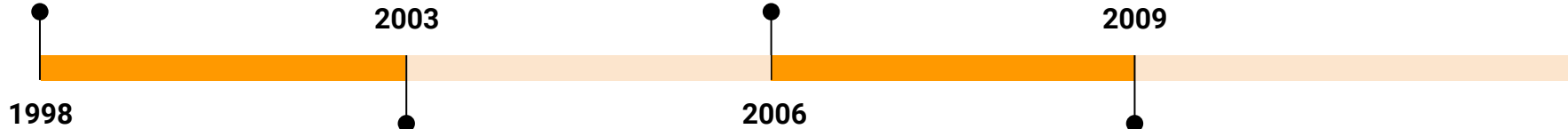


Uretek enters China.

Market entry into Zhengzhou, China through licencing agreement.

Uretek enters South America.

Market entry into Argentina and Brazil via a licence agreement sold to German Martina.



Uretek Worldwide incorporated.

Uretek Worldwide Oy incorporated and becomes a separate legal entity. Method for reducing the liquefaction potential of foundation soils invented by Professor Dr. Mete Erdemgil.

Uretek WW starts to evolve into a contracting business.

PowerPile was introduced to the market 2009, Uretek Worldwide Oy starts to evolve from a licensing business into a contracting business.

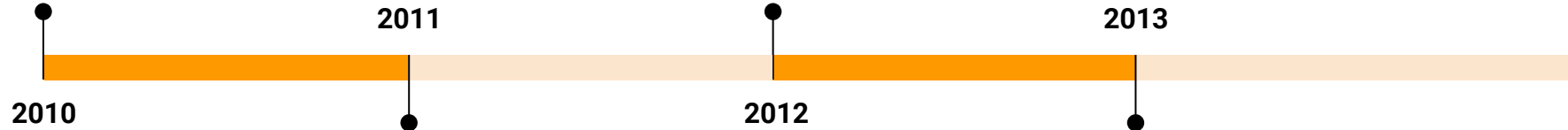


Uretek enters South Africa and Ukraine.

Market entry into South Africa and Ukraine via licencing agreements.

Country Milestone.

38 countries landmark. Uretek UK becomes a wholly owned subsidiary of Uretek WW.



2011

100,000 project milestone.

100,000 projects landmark across Geobear / Uretek Worldwide oy and licensee businesses.

2012



2013

Timo Lahtinen steps down and Otso Lahtinen appointed as CEO.

Uretek AB becomes a wholly owned subsidiary of Uretek Worldwide. Otso Lahtinen becomes CEO.

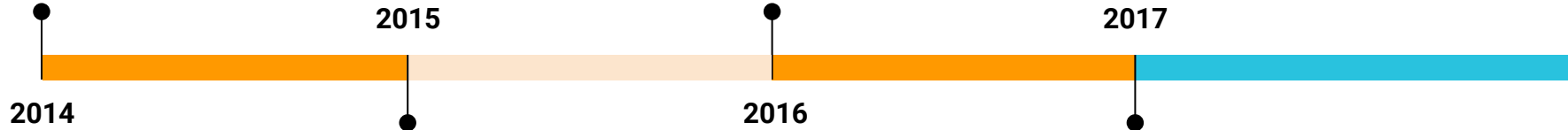


Uretek entry into China now as contractor.

Market entry to China as a contractor

Poland operation starts.

Incorporation of Geobear Poland



Further expansion into the Middle East and Baltic States.

Presence in Belarus, Saudi Arabia and Baltic States through licensing and contracting



2017

Uretek becomes Geobear

To support its global growth, Uretek rebrands to become Geobear

geobear



First Award Wins for Geobear.

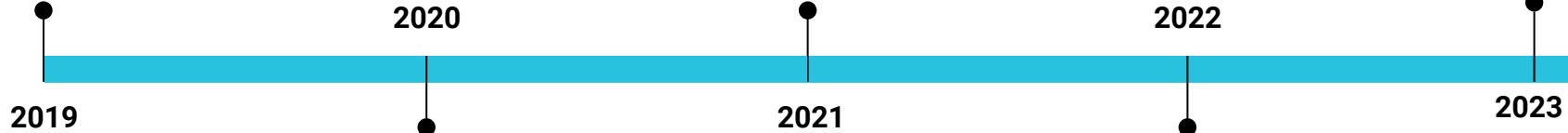
3 industry awards in the UK ; Finalist - GE Awards 2019 – M11 Project of the Year, Winner - Insurance Post Award, Claims Collaborator of the Year, and Winner Insurance Times Awards 2019 – Claims Partner of the Year.

Shugborough wins big. BBA Certification follows.

CN Awards project of the year for Shugborough, USA operations established in California, BBA certification awarded

The journey continues with Geobear UAE incorporated.

Incorporation of Geobear in United Arab Emirates, Carbon neutral for 2022



Major Infrastructure Project won. Further expansion into the USA with operations in California.

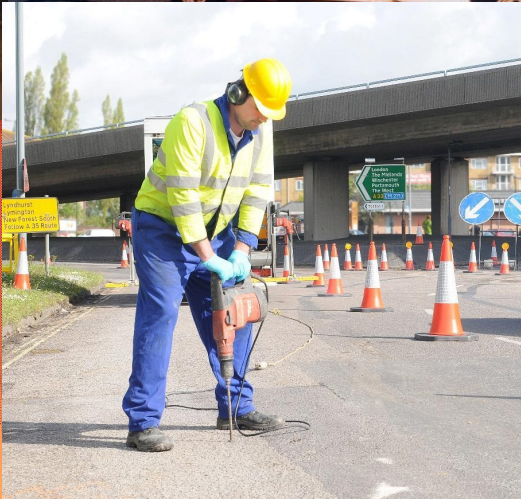
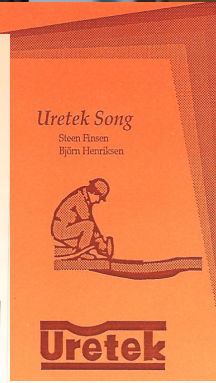
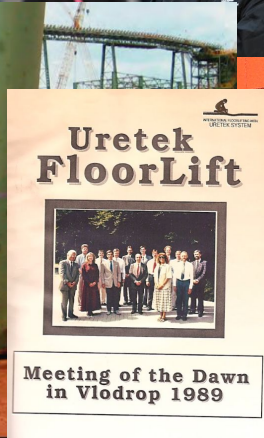
Shugborough tunnel project delivered successfully in the UK, Shortlisted for two awards: Specialist Geotechnical Supplier of the Year and Project of the Year (Seaton Deleval Hall). Geobear operations operations in California.



Geobear

Carbon neutral status for 2021, Arup led industry specification published. Geobear relaunches company wide values.



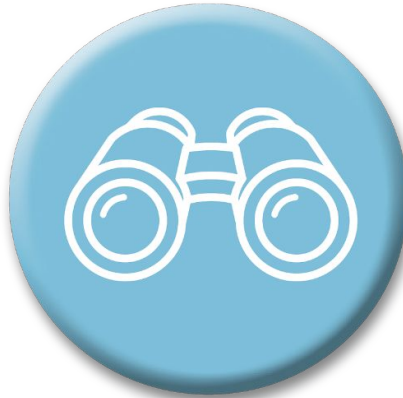






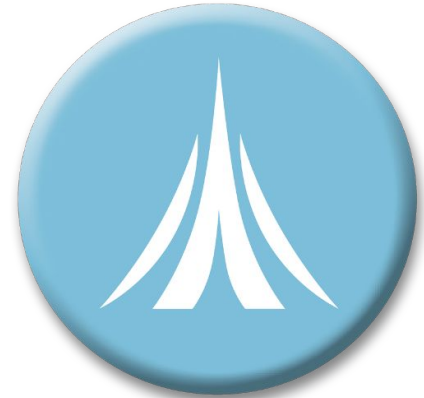
OUR PURPOSE

We enhance people's lives and our planet's future by bringing safety and stability for all.



OUR VISION

To be the leading provider of sustainable, data-driven asset management solutions for the built environment.



OUR VALUES

SPIRE

Safety, Partnership,
Integrity, Respect,
Excellence.



Here's to the next 40 Years...